California Training Institute







Force Encounters Analysis:

Understanding Human Performance during Critical Incidents

January 19-21, 2016 @ Spokane PD Academy Tuition \$300.00

FORCE ENCOUNTERS ANALYSIS may be the most important LE course available today. It's a dynamic, participantcentered training based on the latest, unbiased scientific evidence pertaining to officer involved use of force. The findings delivered in this course have been directly credited with saving officer lives on the street, and preventing some officers from being unfairly convicted of criminal use of deadly force. You cannot afford to forego this training.

Course work covers the science of human dynamics in the midst of a high-stress encounter, and will help build a bridge between the latest academic research and the law enforcement environment.

Our training expands knowledge of clear-cut, scientific evidence to include biomechanical and cognitive elements, and strengthens analytical skills. Topics include:

- Why might statements conflict with forensic evidence? How perceptual distortions & stress-induced memory gaps im-pact accurate recall.
- Why are suspects shot in the back by well-trained officers making valid decisions? Scientific facts about speed studies & the truth about time: How long it really takes to start—and—stop shooting.
- How investigators can best 'mine' officers' memories in a post-incident interview.
- How to analyze vital elements of a controversial use of force that are often overlooked.
- Why officers in high adrenalin confrontations continue to fire after the threat has ended.
- Facts about how quickly suspects can launch an attack as opposed to an officer who must take the time to determine threat before taking action.

The course is relevant for Sworn Officers, SWAT, UOF Trainers and Investigators, Internal Affairs, Police Psychologists, Critical Incident Teams, Managers and Supervisors across the board.

Leading Human Factors Expert, Craig E. Geis, (LTC. US Army Ret.) MBA, MA, is Co-Founder of California Training Institute. Craig has extensive background in error and risk management and is a Certified Force Science Analyst. LTC. Geis was a career army pilot, developed the military's Crew Resource Management (CRM) training program to address human error, and is a former instructor for the U.S. Military Academy at West Point, Embry Riddle Aeronautical University, University of Maryland, and the University of San Francisco. He has served as an Associate Professor at the University of Southern California, providing instruction in numerous courses on Safety Management and Human Factors. Craig holds an M.A. in Psychology from Austin Peay State University, a B.A. in Management from C.W. Post College in New York, and an MBA in Management from Georgia Southern College. At the time of his military retirement, Lt. Col. Geis was the US Army's Lead Safety Specialist in Aviation Human Factors.